

Work Session Bi-monthly work session was held with the Hayden School District from 6:00 p.m. to 6:50 p.m. Those attending were Eric Owen, Superintendent, Judy Parrott, Ryan Wattles, Katie Boyle, Evan Fleming, and Alicia Doolin. The next meeting will be held in March.

6:50 p.m. -7:00 p.m. Updated Council Photos

Staff & Councilmember Reports

HAYDEN CENTER

Sarah Stinson, Director Arts and Events: Sip and Paint mock up class is 120 with the real call on 1/29 at 6 p.m. Pottery classes are filling up. Mug date night is 2/4. All classes filling up. Dance started and there are currently 49 registered. In events, Galentine's is set for the 14th and tickets went live today. The Hayden Market is set to go live on 2/1 for June.

Rhonda Sweetser, Director Parks and Recreation: Hayden Center membership is up to 470. The sauna is working and is open from 6 a.m. to 8 p.m. We added a pool table to the lobby. PW did a great job recovering the table. Will be adding foosball as well. Nash Welch starts Monday. Hayden Center is designated as a shelter for this weekend in case of extreme weather. We still have continuing plumbing issues. Should out to Scott Scurlock for the de-escalation training this week. Had Good HPR meeting last night. Basketball started this week.

POLICE

Chief of Police Scurlock: There was an offer given to a possible Candidate today.
The CSO resigned today.

PUBLIC WORKS

Bryan Richards, Public Works Director: Water – a lot of frozen pipe calls; expect that to continue. Sewer – quiet at the moment. Had meeting on pipe infrastructure analysis. It is part of the resiliency planning. Parks – continue to groom trails. Purchased a new UTV to help get the guys off the snow cat. Would like to use just one machine and sell two others. PW employees are building dog pods to save money. PW plowed 5 times with the focus on downtown and keeping the berms down. Want to give a shout out to the street crews that are doing a great job right now. On projects, Duckles got the Hospital Hill bid at \$343,000.00 bill. We will assess what can be done with the surplus of the budget.

PLANNING

Tegan Ebbert, Community Development Director: EDC meeting last night. Councilmember Haight attended. Pulling together for new businesses. Would like to do a Welcome/ Spotlight for new businesses to put in the newsletter. They processed two site applications; a small apartment complex and a workshop.

Quarterly building oversight is happening this week. Some changes are that homeowners can now pull their own permits. Also, there are trade scholarships available for High School students as well as adults. There is \$60,000.00 in the fund to pay directly to trade institutions.

ADMINISTRATION

Mathew Mendisco, Town Manager:

Barbara Binetti, Town Clerk: nothing

Andrea Salazar, Finance Director: nothing

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Staff reports will continue at the end of the meeting.

Mayor Pro Tem Gann called the regular meeting of the Hayden Town Council to order at 7:07 p.m. Councilmembers Hicks, Bell, Haight, Hayden and Carlson (via Zoom) present. Mayor Banks was absent. Also present were Town Manager, Mathew Mendisco, Town Clerk, Barbara Binetti, Police Chief, Scott Scurlock, Public Works Director, Bryan Richards, Community Development Director, Tegan Ebbert, Finance Director, Andrea Salazar, Hayden Center Recreation Director, Rhonda Sweetser, and Hayden Center Arts and Events Director, Sarah Stinson.

**COUNCILMEMBER
REPORT AND UPDATE**

MOMENT OF SILENCE Mayor Pro Tem Gann offered a moment of silence.

PLEDGE OF ALLEGIANCE Mayor Pro Tem Gann led the Pledge of Allegiance.

PUBLIC COMMENTS

**PROCLAMATIONS/
PRESENTATIONS**

State of the Town Report – Mathew Mendisco
In summary, the Town has a good financial/administrative balance and continues to grow at a steady pace helping to overcome many economic issues that are on the horizon. Our main economic challenge is overcoming the losses from coal transition and supporting a future that sees Hayden become economically resilient community. Our broader challenge is becoming a resilient community in all aspects so can whether the ups and downs of economics. Xcel continues to push redevelopment of Hayden Station but its proposal at the PUC is not adequate to help our community chart a bright future. This subject brings to light what was anticipated in the Hayden Forward Master Plan; we must work extremely hard to ensure the future of Hayden, specifically its economy, is diverse in all facets. Housing, or the lack of it at various income affordability levels, has become a significant challenge in Hayden. The lack of supply, combined with the high demand, has and continues to push Hayden into an “unaffordable” category for home purchase. Hayden has always had a long history of having a very high home ownership rate which we are proud of; but that dream is starting to become harder for folks as prices reach historic levels. The Town is working on several solutions that include Prairie Run and a Public Service housing project at the old Skate Park that we hope will help keep our necessary service workers in Hayden. The third challenge that Hayden is facing is growth pressure. This is having an impact on the way Hayden will look in the future and the opinions about that growth are vast and diverse. For several reasons listed in the Hayden Forward Master Plan, Hayden needs to grow (for water fees, coal transition, etc) but it has to align with our purpose, vision, and mission statements. In 2025 the Hayden Resiliency Plan will review regulations to ensure that our operations, infrastructure, land use code, community health, and financial growth impacts talk to one another to create true

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resiliency. Being a "Resilient Community" is defined by the Office of Economic Development and International Trade as "Resilience refers to the ability to successfully adapt to stressors, maintaining psychological well-being in the face of adversity. It's the ability to "bounce back" from difficult experiences." Our key challenge will be the continued fight to be a "resilient community" while adhering to our purpose, vision, and mission statement.

My continued goal is to support the Town Council and the Community, understand the issues in-front of us, present those to Council in an objective fashion, while managing the Town administratively so you as a Town Council can make informed decisions driven by facts, regulations, and our purpose, vision, and mission statements. As you lead the Town at a policy level, all of Town staff will lead at the administrative level ensuring we meet our service level demands to create an amazing quality of life for everyone in Hayden.

We must continue to "Think Different" (Steve Jobs), and always bear in mind that our resolve to succeed is more important than any other (Abraham Lincoln). (The full power point and presentation are in the full agenda packet).

CONSENT ITEMS

Consideration of minutes for the Regular Meeting – January 2, 2025

Mayor Pro Tem Gann moved to approve the consent items. Councilmember Haight seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden– aye. Mayor Pro Tem Gann– aye. Mayor Banks – absent. Motion carried.

Consideration of bill payment voucher – January 9, 2025 in the amount of \$30,639.14

C. Consideration to approve payment bill vouchers dated 1/10/25 in the amount of \$72,285.30

D. Consideration to accept November 30, 2024 Financial Statement

E. Consideration to re-appoint Amy Williams to the Hayden Planning Commission with a term expiring on 1/31/2031

(date amended from 01/31/2024 to correct date 01/31/2031 as correction on Agenda)

F. Consideration to re-appoint Sarah Jones

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and Tim Wohlgenant to
the RC CAP Board

OLD BUSINESS

Review and Consider
Amendment of 2025
Water and Sewer Rates
adding Paper Billing Fee

Mayor Pro Tem Gann moved to approve the consent items. Councilmember Bell seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden– aye. Mayor Pro Tem Gann– aye. Mayor Banks – absent. Motion carried.

NEW BUSINESS

Consideration to Approve
and Authorization for the
Mayor to Sign the
Amended Bylaws of the
Hayden Economic
Development Commission

Mayor Pro Tem moved to approve the amended motion Consideration to Approve and Authorization for the "*Mayor Pro Tem*" to Sign the Amended Bylaws of the Hayden Economic Development Commission Councilmember Bell seconded the motion as amended. Roll call vote. Councilmember Bell– aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden– aye. Mayor Pro Tem Gann – aye. Mayor Banks – absent Motion carried.

B. Review and
Consideration to Approve
the Reimbursement
Agreement Between the
Town of Hayden and the
Routt County Sheriff's
Department

Councilmember Bell moved to approve. Councilmember Haight seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden– aye. Mayor Pro Tem Gann– aye. Mayor Banks – absent. Motion carried.

C. Review and
Consideration to Approve
1st Reading of Ordinance
736 AN ORDINANCE
ESTABLISHING A NEW
SECTION 1.12.020 OF THE
HAYDEN MUNICIPAL
CODE CONCERNING
RESTITUTION AND
AMENDING SECTION
4.16.010 TO INCLUDE A
REFERENCE TO THE

Councilmember Hicks moved to approve the first reading of Ordinance 736 AN ORDINANCE ESTABLISHING A NEW SECTION 1.12.020 OF THE HAYDEN MUNICIPAL CODE CONCERNING RESTITUTION AND AMENDING SECTION 4.16.010 TO INCLUDE A REFERENCE TO THE TOWN'S GENERAL PENALTY PROVISION and setting the Public Hearing on February 6, 2025. Mayor Pro Tem Gann seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden– aye. Mayor Pro Tem Gann– aye. Mayor Banks – absent. Motion carried.

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TOWN'S GENERAL
PENALTY PROVISION

D. Review and Consider Approval of Ordinance 737 An Ordinance of the Town of Hayden, Colorado approving an agreement extending the term of an electric utility franchise agreement between the Town of Hayden and the Yampa Valley Electric Association (YVEA)

Mayor Pro Tem Gann moved to Review and Consider Approval of Ordinance 737 An Ordinance of the Town of Hayden, Colorado approving an agreement extending the term of an electric utility franchise agreement between the Town of Hayden and the Yampa Valley Electric Association (YVEA) and setting the Public Hearing for February 6, 2025. Councilmember Bell seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden– aye. Mayor Pro Tem Gann– aye. Mayor Banks – absent. Motion carried.

PULLED CONSENT ITEMS None

STAFF AND
COUNCILMEMBER
REPORTS AND UPDATES
CONTINUED

EXECUTIVE SESSION

ADJOURNMENT Mayor Pro Tem Gann adjourned the meeting at 8:50 p.m.



Recorded by:

Barbara Binetti
Barbara Binetti, Town Clerk

APPROVED THIS 6th DAY OF FEBRUARY, 2025.

Ryan Banks

Ryan Banks, Mayor

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