

Work SessionStaff & Councilmember ReportsHAYDEN CENTER

Sarah Stinson, Director Arts and Events: This Sunday November 24th the Players at Perry-Mansfield are playing an encore show of the Thanksgiving Play to the Hayden Center. 5:00 doors, 5:30 showtimes! Saturday 11/30 is our Hayden Holiday Tree Lighting - 4:45 PM at S. 4th Street - we will have complimentary treats and cocoa, caroling and Santa!

Boards and Commission holiday party is scheduled for Friday, December 6th at 6:00. Louisiana Lindsay will be making us a beautiful grazing table with meats, cheeses, nuts, fruits, dips, jams, breads, the works. I've sent invitations via email to the boards already but I will be sending out a reminder email soon. Spring, 2025 Dance registration will open on Monday, December 2nd.

Our "Cookies for Santa" painting party is also on Monday, December 2nd from 6-8 PM. All ages are welcome and we only have a few spots left.

Our 2nd week of our 3-week hand building clay classes are going great! They will finish up making their projects this week with drying and bisque firing next week. They will glaze the week of the 2nd and pick up their creations closer to Christmas after we fire them again.

Rhonda Sweetser, Director Parks and Recreation: Pop-Up Classes:

Scheduled from November 28th through December 23rd. Classes include:

- o Turkey Burner
- o Strength and Balance
- o Pilates
- o Cardi Yoga
- o Yoga
- o Zumba
- o Holiday Spin
- **Adult Recreation:**
 - o Volleyball: Wednesdays, 7:00–9:00 PM in the gym
 - o Basketball: Mondays and Thursdays, 7:00–9:00 PM in the gym
 - o Disc Golf (New!): Tuesdays, 7:00–9:00 PM in the gym
- **Kid Zone:**

Held Wednesdays from 9:00–11:00 AM, attendance has been growing steadily over the past several weeks.
- **Personal Training:**

Currently averaging 8 hours per week.
- **Membership:**

Reached an all-time high of 440 active members, reflecting a 7.9% increase since the beginning of the month.

Hayden Parks and Recreation (HPR) Updates

- **Basketball:**

The gym is bustling with activity starting around 4:00 PM as high school, middle school, and youth players gather. Games are held Monday through Thursday at 5:30 PM (unless both teams are in Craig, which is rare). Participants are showing progress in skills, teamwork, and sportsmanship.
- **Upcoming Volleyball Season:**

Registration opens Monday, December 2nd and runs through December 13th. Practices begin January 6th. If you know of potential coaches or referees, please encourage them to contact me!

- **Cornhole Tournament:**
Planning is underway for the "It's Summer Somewhere" Cornhole Tournament on February 22nd at the Hayden Center. This year, we're introducing two divisions—Competitive and Casual—to encourage broader participation while providing a competitive option for those seeking a challenge.

POLICE

- **Chief of Police Scurlock:** We extended a conditional job offer to a candidate who tested for the Community Services Officer position. We hope to send her to the police academy in January.
- We will be using a \$7400 grant to help fund the academy.
- The winter season at the airport begins on Dec 19th. We have nine officers from neighboring departments who have indicated they will work part-time for us at the airport.
- We are putting the final touches on the hiring flyer and hope to begin advertising for the open police officer positions very soon.
- Routt County Communications will be setting up a temporary dispatching station in our un-used conference room. Nine of their eleven dispatchers live in either Hayden or Craig and when the canyon closes for crashes or bad weather, they cannot get to or from Steamboat to work.
- We were tentatively awarded a \$44,000 SMART grant (State's Mission for Assistance in Recruiting and Training). A large portion of this grant will be used to fund a part-time officer for 50 hours per month. The remainder of the grant will be used to purchase seven electronic voice translators. The translators will allow officers to communicate in 107 different languages.

PUBLIC WORKS

Bryan Richards, Public Works Director: PW doing maintenance; cleaning sewers, plows ready, maintenance on all heavy equipment done. Expecting possible plowing early next week. Plowing is determined by the on call at 2 a.m. if there is 2 inches of snow, the crew is called out to plow. Then they keep roads sanded every two hours until 7 p.m.

Projects – Poplar Street pedestrian bridge. Competed 95% plan review with CDOT. Still need some right of way from one person. There is a lot of red tape working with CDOT and federal funding. Putting South Spruce sewer to bid (put to bid in wow and got not bids) in December. Geo-thermal project coming along. Hopefully the board will accept it tonight.

PLANNING

Tegan Ebbert, Community Development Director:

ADMINISTRATION

Mathew Mendisco, Town Manager: Mathew reviewed the current budget process, yearend wrap up of various projects, events taking place for the year, and reviewed several development projects taking place. His main focus covered water and sewer which was scheduled for later on the agenda. He also covered the Hayden Center new position and hiring process.

Barbara Binetti, Town Clerk: I am expecting the official certified election results by the end of the week.
Andrea Salazar, Finance Manager:

Staff reports will continue at the end of the meeting.

Mayor Banks called the regular meeting of the Hayden Town Council to order at 7:30 p.m. Mayor Pro Tem Councilmembers Gann, Hicks, Bell and Carlson (Zoom) present. Also present were Town Manager, Mathew Mendisco, Town Clerk, Barbara Binetti, Police Chief, Scott Scurlock, Public Works Director, Bryan Richards, Hayden Center Recreation Director, Rhonda Sweetser, and Hayden Center Arts and Events Director, Sarah Stinson.

COUNCILMEMBER
REPORT AND UPDATE

OPENING PRAYER Mayor Banks offered a moment of silence.
MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE Mayor Banks led the Pledge of Allegiance.
OATH OF OFFICE FOR • Ryan Banks, Mayor
ELECTED OFFICIALS • Ryan Bell, Councilmember
 • Danny Hayden, Councilmember
 • Elaine Hicks, Councilmember
 • Camilla Haight, Councilmember
 • Melina Carlson, Councilmember
The Oath was given to all new Councilmembers, Councilmember Haight, and Councilmember Carlson were via Zoom.
Mayor Ryan Banks was then given the Oath for the Mayoral office.

NOMINATION OF Mayor Banks moved and Councilmember Bell seconded a motion that
MAYOR PRO TEM Councilmember Gann be Mayor Pro Tem. The motion was called by roll call vote
and was unanimous and carried.

PUBLIC COMMENTS Alisha Mangold, 135 Harvest Drive, Several of us just came from the Q&A meeting
with the Deepe Project Development meeting. I would like to request that the Town
would put up a similar Q&A style meeting where we can ask infrastructure type
questions and get answers. The Developer said that they were looking for a
Preliminary by January so we would like a meeting by then. Thank you to the Town
for advertising that.
Nancy Marin 38290 Hillcrest Court, I also went to the same meeting. I felt that 75%
of our questions could not be answered, that we didn't get enough notice of the
meeting and it was a waste of time. He could not answer the strain of the
infrastructure, population increases based on each phase, school impacts. Who is
paying for all of these things. I would encourage the Town to have a Q&A , not an
agenda, to let the community ask these questions.
Kelly Larson, Wolf Mountain Ranch 4312 CR 52, kids go to Hayden School. As a
"non-resident" I feel I have no vote though I pay taxes like on Town
Councilmembers. We feel like we have no voice though we will be affected by it,
like the post office issue; fire department issues. We all moved here to this
community and now you are going to bring 5000 more people, even with our
schools not staffed; teachers living in Craig. You are putting 6 homes per acre.

Mayor Banks, to clarify, we meaning the Council has not seen anything on this project as it is in the very, very beginning of the project. Our Town Staff has to go through the process for something of 5 units to 5000. We hear the concerns and as long as the community stays involved, it will help the process.

Kelly Larson, sprawl will happen but this sprawl seems unnecessary. Mayor Pro Tem stated as Mayor Banks stated, stay involved and stay active. Mathew Mendisco clarified, when they turn in all of the paperwork, i.e. traffic studies etc, and Staff is able to go through the project, we will have an Open House with the public to answer questions.

Burns Davison, 932 Dry Creek South Road, I came from the same meeting and I would like to make an observation that there is a lot of misinformation around and I would encourage people to be calm and patient and pay attention as there is a lot out there. Just trying to add some balance.

Rachel Fleming 38645 Hidden Springs Drive, one big focus that has not been mentioned is our CDOT issue, I would hope that we have been proactive to have the conversation with them about widening roads, etc. I think that is a big concern on people's minds.

Lacey Williams 301 Lilac Court, I would like to ask for you guys to please consider some sort of formal pedestrian study considering large developments that could happen in our community. Mathew Mendisco stated that those studies are a requirement for the developers. Councilmember Hayden asked who is responsible for those studies, Mathew responded that the developers are required to do those studies.

PROCLAMATIONS/ PRESENTATIONS

CONSENT ITEMS

a. Consideration of minutes for the Regular Meeting November 7, 2024

Mayor Pro Tem Gann moved to approve the consent items. Councilmember Bell seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden – abstain. Mayor Pro Tem Gann – aye. Mayor Banks – aye. Motion carried.

b. Consideration to approve payment bill vouchers dated November 13, 2024, in the amount of \$859,674.92

c. Consideration to approve September 2024 Financials

OLD BUSINESS

Review and Discuss Water and Sewer Rates for the 2025-2027 Budget

Mathew Mendisco gave an in depth overlook on the water and sewer rates and options for the 2025-2027 budgets reviewing the different scenarios and how they will affect the Town Enterprise fund and budget moving forward. In discussion, the Council talked about a 15% increase for the upcoming budget year.

Review and Consideration to Approve RESOLUTION 2024-14 A Resolution Accepting construction of the North West Business Park Phase 1 – Schedule 2 Construction

Mayor Pro Tem Gann moved to approve the RESOLUTION 2024-14 A Resolution Accepting construction of the North West Business Park Phase 1 – Schedule 2 Construction. Mayor Banks seconded. Roll call vote. Councilmember Bell – aye. Councilmember Haight – aye. Councilmember Hicks - aye. Councilmember Carlson – aye. Councilmember Hayden – abstain. Mayor Pro Tem Gann – aye. Mayor Banks – aye. Motion carried.

Bryan Richards spoke to this Resolution. The project is completed. As a public project, we have to "accept" the project.

NEW BUSINESS

PULLED CONSENT ITEMS

STAFF AND COUNCILMEMBER REPORTS AND UPDATES CONTINUED

Councilmember Bell asked if there was an update on Stokes Gulch. Mathew Mendisco responded that the last we heard from the County, the applicant had stated they would be purchasing their water from the Town of Hayden. We replied that we could not supply that amount of water and they will have to find a different solution. Mayor Pro Tem Gann clarified for the new Councilmembers that the Council had sent a letter in opposition to the project to Routt County.

EXECUTIVE SESSION

ADJOURNMENT

Mayor Banks adjourned the meeting at 9:05 p.m.



Recorded by:

Barbara Binetti
Barbara Binetti, Town Clerk

APPROVED THIS 5th day of December, 2024.

Ryan Banks
Ryan Banks, Mayor