

The
**Hayden Police
Department** is



HIRING

LATERAL POLICE OFFICER/ENTRY POLICE OFFICER/POLICE RECRUIT

Are you passionate about making a positive impact in the community & the lives of others?



We are looking for diverse problem solvers with a desire to effect positive change within our community. Working in Hayden provides the unique opportunity to be part of a small, tightly-knit, and innovative organization. The core values at the Town of Hayden are efficiency, fiscal responsibility, integrity, transparency, and trust. The ideal candidate is professional, motivated, and seeking new challenges and opportunities in a thriving community.

If you are committed to excellence, high quality service delivery, leadership development, and a terrific place to work, this may be the opportunity for you. Our Officers protect the lives, safety, health, and welfare of Hayden residents.

JOB DUTIES & RESPONSIBILITIES *please see full job description for more details*

- Patrols within the corporate limits to deter illegal activities & to protect & preserve the peace.
- Responds to emergency situations.
- Responds to dispatch calls and investigates citizen complaints and reported breaches of peace.
- Performs preliminary investigations at crime scenes, traffic accident scenes, disturbances etc.
- Prepares citations and summonses necessary to charge individuals with violations of ordinances, statutes and laws.
- Appears in municipal, county and district courts to offer testimony relative to the investigation and charging of individuals.
- Performs follow-up investigations including the collection, preservation and analysis of physical evidence, the interviewing of witnesses and suspects, the surveillance of suspects, the checking of suspect backgrounds and statements, etc.
- May counsel parents and juveniles relative to juvenile cases. May cooperate with court officials, social workers and agencies, etc., in the filing of charges, the deferral of sentencing, the placement of juveniles in alternative environmental settings, etc., as provided by the Colorado Children's Code.
- Prepares supplemental records and reports necessary to obtain warrants, for the preparation of charges, to document investigations, to close and/or clear cases, etc.

SALARY & BENEFITS

- Salary dependent on position type, qualifications, & experience.
- 100% paid health, vision & dental insurance premiums for employee & dependents.
- 100% employer match, up to 7% of compensation, to 457(b). 10 wks parental leave.



our community



Hayden is truly the heart of the Yampa Valley. Nestled between Steamboat Springs and Craig, Hayden offers a small town feel while surrounded by amazing natural and recreational amenities making it a great place to raise a family and enjoy the great outdoors!

In Hayden, we believe in living true to our roots and true to ourselves. That while each of our lives looks differently, each is equally valuable, and freedom comes from living it in our own way.

We believe that home really is where the heart is and that through hard work, optimism, and each other we will leave this place better than we found it.

POSITION OPPORTUNITIES



Lateral Police Officer

A Lateral Officer will have previous experience as a Police Officer I or equivalent

Entry Police Officer

An Entry Police Officer will be POST certified

Police Recruit

No prior experience or education is required for a Police Recruit but relevant experience is highly desirable

Wage range depends on qualifications and experience

Wage range from \$25.60/hr - \$32.67/hr

Starting wage is \$19.95 while in training

- 100% paid health, vision and dental insurance premiums
- Vacation and Sick Leave
- 100% employer match, up to 7% of compensation, to 457(b)
- 11 paid holidays
- Eligible for Take Home Vehicle program

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- Vacation and Sick Leave
- 100% employer match, up to 7% of compensation, to 457(b)
- 11 paid holidays
- 100% Employer paid POST academy fees



HOW DO I APPLY?

Applications should be submitted to Deputy Town Clerk [Andrea Salazar](mailto:andrea.salazar@haydencolorado.org) (andrea.salazar@haydencolorado.org) or mailed to Hayden Town Hall. Resumes will not be accepted in lieu of the application, but should be submitted in addition. Position open until filled.

If you have any questions about applying, please reach out to Chief of Police, [Greg Tuliszewski](#) or Deputy Town Clerk [Andrea Salazar](#)